

FAMILY AUDIT: a choice of sustainability and inclusion!

Family Audit is a managerial tool that promotes cultural and organizational change within organizations and helps them to achieve an effective, conscious, lasting and economically sustainable balance between the interests of the organization and those of workers.

The active participation of employees is a fundamental value in identifying the needs of reconciliation between private and working life and in proposing solutions accordingly.

The certification process is divided into two phases:

- a preliminary phase of analysis and identification of reconciliation measures that lasts six months and ends with the issue of the **"Basic Certificate"**.
- a second phase lasting three years, during which **SUANFARMA Italia** has implemented the measures contained in the Family Audit activity plan.

This phase ended, following the passing of a final audit, with the issue of the **"Family Audit Executive Certificate"**.

This is a further recognition of the attention that SUANFARMA Italia has to its employees and their families, with the aim of achieving increasingly **high quality standards** in the area of **work-life balance**.